## **Motions**

## (a) Epping Forest District Council Organisational Assessment

"This Council -

- (a) notes with concern the content of the Epping Forest District Council Organisational Assessment published by the Audit Commission on 9 December 2009, which gives the District Council a score of 2 out of 4 for every element of the assessment ("meets only minimum requirements, performs adequately");
- (b) notes, in particular, the references to:
  - (i) a weak track record of improvement;
- (ii) slow payment of benefits;
- · (iii) tensions between some senior officers and some councilors; and
- (iv) a need to focus more on value for money and quality of service delivery;
- (c) recognises the hard work and commitment of staff and that the assessment records some areas of good performance including:
- (i) providing services to Council tenants
- (ii) working in partnership with other organisations to tackle crime and anti-social behaviour;
- (d) believes nevertheless that Epping Forest District residents deserve better than a Council which meets only minimum requirements; and
- (e) resolves:
- (1) That as a matter of priority the Cabinet should work with officers to identify the
  actions required to address the areas of under-performance highlighted in the
  assessment and that these should be presented to the Overview and Scrutiny
  Committee for discussion;
- (2) That actions to address the areas of under-performance should be included in the Key Priority Objectives for 2010/11;
- (3) That the financial implications be considered as part of the current budgetmaking process; and
- (4) That the Overview & Scrutiny Committee should keep under review the Council's response to the assessment".

Proposer: Councillor Jon Whitehouse Seconder: Councillor Ann Haigh